

CENTERPOINT ENERGY GRI CONTENT INDEX

CenterPoint Energy has reported the information cited in this GRI content index for the period of January 1 - December 31, 2022, with reference to the GRI Standards. CenterPoint Energy discloses additional information through the GRI Electric Utility Sector Supplement, providing industry-specific information. For additional information, please visit [About This Report](#).

GRI 1: Foundation 2021

GRI 2: General Disclosures 2021

2-1 Organizational Details	About CenterPoint Energy 1111 Louisiana Street, Houston TX 77002 CenterPoint Energy operates solely in the United States, and 100% of taxes are paid in the United States.
2-2 Entities included in the organization’s sustainability reporting	About CenterPoint Energy
2-3 Reporting period, frequency and contact point	CenterPoint Energy’s Corporate Sustainability Report covers the same period as our Annual Report on Form 10-K, which is January 1, 2022 to December 31, 2022.
2-4 Restatements of Information	There are no restatements of information in CenterPoint Energy’s Corporate Sustainability Report covering 2022.
2-5 External Assurance	2022 Form 10-K Scope 1 GHG Emissions from Electric Utility Power Generation, which are third-party verified and registered with the United States Environmental Protection Agency’s (USEPA) Clean Air Markets Division.
2-6 Activities, Value Chain and Other Business Relationships	About CenterPoint Energy Supply Chain
2-7 Employees	Workforce
2-9 Governance Structure and Composition	Governance
2-10 Nomination and Selection of the Highest Governance Body	Governance
2-11 Chair of the Highest Governance Body	Governance
2-12 Role of the Highest Governance Body in Overseeing the Management of Impacts	Governance Strategy and Oversight
2-13 Delegation of Responsibility for Managing Impacts	Governance
2-14 Role of the Highest Governance Body in Sustainability Reporting	Governance Strategy and Oversight
2-15 Conflicts of Interest	Governance
2-16 Communication of Critical Concerns	Ethics and Values
2-17 Collective Knowledge of the Highest Governance Body	Details can be found in CenterPoint Energy’s 2023 Proxy Statement on pages 7-13.
2-18 Evaluation of the Performance of the Highest Governance Body	Governance
2-19 Remuneration Policies	Details can be found in CenterPoint Energy’s 2023 Proxy Statement. For the Board, see "Director Compensation Table" on page 37 and for executives, see Design of Executive Compensation Program on page 51, and 2022 Executive Compensation Program" on page 54.
2-20 Process to Determine Remuneration	Details can be found on page 28 in CenterPoint Energy’s 2023 Proxy Statement. For the Board, see Compensations of Directors on page 35 and for executives, see Design of Executive Compensation Program on page 51 and 2022 Executive Compensation Program on page 54

GRI 2: General Disclosures 2021

2-21 Annual Total Compensation Ratio	Details can be found in CenterPoint Energy's 2023 Proxy Statement under Chief Executive Officer Pay Ratio on page 94.
2-22 Statement on Sustainable Development Strategy	Leadership Message
2-23 Policy Commitments	Ethics and Values
2-24 Embedding Policy Commitments	Governance
2-25 Processes to Remediate Negative Impacts	2022 Form 10-K Leadership Message Governance Ethics and Values
2-26 Mechanisms for Seeking Advice and Raising Concerns	Ethics and Values - Concerns Helpline
2-27 Compliance with Laws and Regulations	2022 Form 10-K
2-28 Membership Associations	Social Impact – Communities
2-29 Approach to Stakeholder Engagement	Our major stakeholders include customers, communities, employees, investors, suppliers and regulators. We believe that good governance practices include maintaining a consistent and transparent dialogue throughout the year with our stakeholders. Stakeholder Engagement
2-30 Collective Bargaining Agreements	Workforce

GRI 3: Material Topics 2021

3-1 Process to Determine Material Topics	Stakeholder Engagement
3-2 List of Material Topics	Stakeholder Engagement

GRI 201: Economic Performance 2016

201-1 Direct Economic Value Generated and Distributed	Economic
201-3 Defined Benefit Plan Obligations and Other Retirement Plans	Details can be found in CenterPoint Energy's 2022 Form 10-K on page 74, and in CenterPoint Energy's 2023 Proxy Statement on pages 78-81.

GRI 202: Market Presence 2016

202-2 Percentage Management Hired from Local Communities	Social Impact
---	-------------------------------

GRI 203: Indirect Economic Impacts 2016

203-1 Infrastructure Investments and Services Supported	About CenterPoint Energy
203-2 Significant Indirect Economic Impacts	Just Transition

GRI 205: Anti-Corruption 2016

205-1 Operations Assessed for Risks Related to Corruption	CenterPoint Energy's operations are assessed for risks related to corruption on a regular basis.
205-2 Communication and Training about Anti-Corruption Policies and Procedures	Ethic and Values

GRI 206: Anti-Competitive Behavior 2016

206-1 Legal Actions for Anti-Competitive Behavior, Anti-Trust, and Monopoly Practices	During the reporting period, no legal actions for anti-competitive behavior, anti-trust and monopoly practices are pending or were completed regarding anti-competitive behavior and violations of anti-trust and monopoly legislation.
--	---

GRI 301: Materials 2016

301-1 Materials Used by Weight or Volume	Energy
---	------------------------

GRI 302: Energy

302-1	Energy Consumption within the Organization	Emissions
302-4	Reduction of Energy Consumption	Sustainable Infrastructure
302-5	Reductions in Energy Requirements of Products and Services	Energy Efficiency

GRI 302: Energy

[Water Management](#)

The boundary of this disclosure is applicable to the utility group operating units (CenterPoint Energy Indiana-North, Indiana-South and Ohio).

303-1	Interactions with Water as a Shared Resource	Water Management
303-2	Management of Water Discharge-Related Impacts	Water Management
303-3	Water Withdrawal	Water Management
303-4	Water Discharge	Water Management
303-5	Water Consumption	Water Management

GRI 304: Biodiversity 2016

304-1	Operational Sites Owned, Leased, Managed In, or Adjacent To, Protected Areas and Areas of High Biodiversity Value Outside Protected Areas	Biodiversity GRI Disclosures
304-2	Significant Impacts of Activities, Products, and Services on Biodiversity	Biodiversity
304-3	Habitats Protected or Restored	Biodiversity
304-4	IUCN Red List Species and National Conservation List Species with Habitats in Areas Affected by Operations	Biodiversity GRI Disclosures

GRI 305: Emissions 2016

305-1	Direct (Scope 1) Greenhouse Gas (GHG) Emissions	Greenhouse Gas Emissions Emissions
305-3	Other Indirect (Scope 3)	Emissions
305-4	GHG emissions intensity	Emissions
305-5	Reduction of GHG Emissions	Greenhouse Gas Emissions
305-7	Nitrogen Oxides (NOx), Sulfur Oxides (SOx), and Other Significant Air Emissions	Emissions

GRI 306: Effluents and Waste 2016

306-1	Waste Generation and Significant Waste-Related Impacts	Waste and Recycling
--------------	---	-------------------------------------

GRI 308: Effluents and Waste 2016

308-1	New Suppliers That Were Screened Using Environmental Criteria	Environment
--------------	--	-----------------------------

GRI 401: Employment 2016

401-1	New Employee Hires and Employee Turnover	Workforce
401-2	Benefits Provided to Full Time Employees That are Not Provided to Temporary or Part Time Employees	Employee Benefits
401-3	Parental Leave	Employee Benefits

GRI 402: Labor Management Relations 2016

402-1	Minimum Notice Periods Regarding Operational Changes	Labor Relations
--------------	---	---------------------------------

GRI 403: Occupational Health and Safety

403-1	Occupational Health and Safety Management System	Safety
403-2	Hazard Identification, Risk Assessment, and Incident Investigation	Safety

GRI 403: Occupational Health and Safety

403-3	Occupational Health Services	Safety
403-4	Worker Participation, Consultation, and Communication on Occupational Health and Safety	Safety
403-5	Worker Training on Occupational Health and Safety	Safety
403-6	Promotion of Worker Health	Safety
403-7	Prevention and Mitigation of Occupational Health and Safety Impacts Directly Linked by Business Relationships	CenterPoint Energy has a public safety program and awareness campaign for sharing information with customers and engaging them in hazard mitigation. Safety
403-8	Workers Covered by an Occupational Health and Safety Management System	Safety
403-9	Work-Related Injuries	Safety

GRI 404: Training and Education 2016

404-1	Average Hours of Training per Year per Employee	Workforce
404-2	Programs for Upgrading Employee Skills and Transition Assistance Programs	Training and Development
404-3	Percentage of Employees Receiving Regular Performance and Career Development Reviews	Workforce

GRI 405: Diversity and Equal Opportunity

405-1	Diversity of Governance Bodies and Employees	Governance Workforce
-------	--	---

GRI 413: Local Communities 2016

413-1	Operations with Local Community Engagement, Impact Assessments, and Development Programs	Communities
-------	--	-----------------------------

GRI 415: Public Policy 2016

415-1	Political Contributions	Political Engagement
-------	-------------------------	--------------------------------------

Electric Utility Sector Supplement

G4-EU1	Installed Capacity	Energy
G4-EU2	Net Energy Output	Energy
G4-EU3	Number of Residential, Industrial, and Commercial Customer Accounts	Energy Efficiency
G4-EU4	Length of Above and Underground Transmission and Distribution Lines by Regulatory Regime	Sustainable Infrastructure
G4-EU15	Employees Eligible for Retirement	Workforce
G4-EU28	Power Outage Frequency	Sustainable Infrastructure
G4-EU29	Average Power Outage Duration	Sustainable Infrastructure

CENTERPOINT ENERGY CAUTIONARY STATEMENT

This report contains statements concerning our expectations, beliefs, plans, objectives, goals, strategies, future operations, events, financial position, earnings, growth, costs, prospects, capital investments or performance or underlying assumptions and other statements that are not historical facts. These statements are “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995.

You should not place undue reliance on forward-looking statements. Actual results may differ materially from those expressed or implied by these statements. You can generally identify our forward-looking statements by the words “anticipate,” “believe,” “continue,” “could,” “estimate,” “expect,” “forecast,” “goal,” “intend,” “may,” “objective,” “plan,” “potential,” “predict,” “projection,” “should,” “target,” “will,” or other similar words. The absence of these words, however, does not mean that the statements are not forward-looking.

We have based our forward-looking statements on our management’s beliefs and assumptions based on information currently available to our management at the time the statements are made. Actual events and results may differ materially from those expressed or implied by these forward-looking statements. Any statement on this website regarding future events, such as CenterPoint Energy’s carbon emission reduction goals, including its Net Zero emission goals, and its ability to achieve such goals and related timing thereof, the advancement of and use of new technologies for alternative energy sources, CenterPoint Energy’s ability to achieve its generation transition, including its transition to cleaner energy, and the timing thereof, CenterPoint Energy’s ability to continue to modernize its distribution grid, executive management continuity and succession planning, future board composition, corporate governance commitments, strategic plans and value creation, capital investments (including with respect to renewables projects, mobile generation spend), business opportunities, future financial performance and results of operations, renewable energy growth objectives and any other statement that is not historical fact are forward-looking statements. We caution you not to place undue reliance on any forward-looking statements and that assumptions, beliefs, expectations, intentions and projections about future events may and often do vary materially from actual results. Accordingly, we cannot assure you that actual results will not differ materially from those expressed or implied by our forward-looking statements.

Important factors that could cause actual results to differ materially from those indicated by the provided forward-looking information include risks and uncertainties relating to: (1) CenterPoint Energy’s business strategies and strategic initiatives, restructurings, including the completed internal restructuring of certain subsidiaries, joint ventures and acquisitions or dispositions of assets or businesses, including the completed sales of its Natural Gas businesses in Arkansas and Oklahoma and Energy Systems Group, LLC and its subsidiaries, the exit from the midstream sector, which we cannot assure will have the anticipated benefits to CenterPoint Energy; (2) industrial, commercial and residential growth in our service territories and changes in market demand, including the effects of energy efficiency measures and demographic patterns; (3) CenterPoint Energy’s ability to fund and invest planned capital and the timely recovery of CenterPoint Energy’s investments, including those related to Indiana Electric’s generation transition plan as part of its Integrated Resource Plans; (4) CenterPoint Energy’s ability to successfully construct, operate, repair and maintain electric generating facilities, natural gas facilities, temporary emergency electric energy facilities (TEEEF) and electric transmission facilities, including complying with applicable environmental standards and the implementation of a well-balanced energy and resource mix, as appropriate; (5) timely and appropriate rate actions that allow recovery of costs and a reasonable return on investment, including the timing and amount of recovery of Houston Electric’s TEEEF leases; (6) economic conditions in regional and national markets, including inflation, interest rates and instability of banking institutions, and their effect on sales, prices and costs; (7) weather variations and other natural phenomena, including the impact of severe weather events on operations, capital and legislation such as seen in connection with the February 2021 winter storm event; (8) increases in commodity prices; (9) volatility in the markets for natural gas as a result of, among other factors, armed conflicts, including the conflict in Ukraine and the related sanctions on certain Russian entities; (10) changes in rates of inflation; (11) continued disruptions to the global supply chain, including tariffs and other legislation impacting the supply chain, that could prevent CenterPoint Energy from securing the resources needed to, among other things, fully execute on its 10-year capital plan or achieve its Net Zero and carbon emissions reduction goals; (12) non-payment for our services due to financial distress of our customers and the ability of our customers, including retail electric providers (REPs), to satisfy their obligations to CenterPoint Energy, Houston Electric and CERC, and the negative impact on such ability related to adverse economic conditions and severe weather events; (13) public health threats, such as COVID-19, and their effect on CenterPoint Energy’s operations, business and financial condition, its industries and the communities it serves, U.S. and world financial markets and supply chains, potential regulatory actions and changes in customer and stakeholder behavior relating thereto; (14) state and federal legislative and regulatory actions or developments affecting various aspects of CenterPoint Energy’s businesses, including, among others, energy deregulation or re-regulation, pipeline integrity and safety and changes in regulation and legislation pertaining to trade, health care, finance and actions regarding the rates charged by our regulated businesses; (15) direct or indirect effects on CenterPoint Energy’s facilities, resources, operations and financial condition resulting from terrorism, cyber attacks or intrusions, data security breaches or other attempts to disrupt their businesses or the businesses of third parties, or other catastrophic events such as fires, ice, earthquakes, explosions, leaks, floods, droughts, hurricanes, tornadoes and other severe weather events, pandemic health events or other occurrences; (16) tax legislation, including the effects of the Coronavirus Aid, Relief, and Economic Security (CARES) Act and the Inflation Reduction Act (IRA) (which includes but is not limited to any potential changes to tax rates, Corporate Alternative Minimum Tax imposed, tax credits and/or interest deductibility), as well as any changes in tax laws under the current or future administrations, and uncertainties involving state commissions’ and local municipalities’ regulatory requirements and determinations regarding the treatment of excess deferred income taxes and CenterPoint Energy’s rates; (17) CenterPoint Energy’s ability to mitigate weather impacts through normalization or rate mechanisms, and the effectiveness of such mechanisms; (18) actions by credit rating agencies, including any potential downgrades to credit ratings; (19) matters affecting regulatory approval, legislative actions, construction, implementation of necessary technology or other issues with respect to major capital projects that result in delays or cancellation or in costs that cannot be recouped in rates; (20) local, state and federal legislative and regulatory actions or developments relating to the environment, including, among others, those related to global climate change, air emissions, carbon, waste water discharges and the handling and disposal of coal combustion residuals that could impact operations, cost recovery of generation plant costs and related assets, and CenterPoint Energy’s Net Zero and carbon emissions reduction goals; (21) the impact of unplanned facility outages or other closures; (22) the sufficiency of CenterPoint Energy’s insurance coverage, including availability, cost, coverage and terms and ability to recover claims; (23) the availability and prices of raw materials and services and changes in labor for current and future construction projects and operations and maintenance costs, including our ability to control such costs; (24) impacts from CenterPoint Energy’s pension and postretirement benefit plans, such as the investment performance and increases to net periodic costs as a result of plan settlements and changes in assumptions, including discount rates; (25) changes in interest rates and their impact on costs of borrowing and the valuation of CenterPoint Energy’s pension benefit obligation; (26) commercial bank and financial market conditions, including disruptions in the banking industry, CenterPoint Energy’s access to capital, the cost of such capital, impacts on CenterPoint Energy’s vendors, customers, and suppliers, and the results of CenterPoint Energy’s financing and refinancing efforts, including availability of funds in the debt capital markets; (27) inability of various counterparties to meet their obligations to CenterPoint Energy; (28) the extent and effectiveness of CenterPoint Energy’s risk management activities; (29) timely and appropriate regulatory actions, which include actions allowing securitization, for any hurricanes or other severe weather events, or natural disasters or other recovery of costs, including stranded coal-fired generation asset costs; (30) acquisition and merger or divestiture activities involving CenterPoint Energy or its industry, including the ability to successfully complete merger, acquisition and divestiture plans; (31) CenterPoint Energy’s ability to recruit, effectively transition and retain management and key employees and maintain good labor relations; (32) changes in technology, particularly with respect to efficient battery storage or the emergence or growth of new, developing or alternative sources of generation, and their adoption by consumers; (33) the impact of climate change and alternate energy sources on the demand for natural gas and electricity generated or transmitted by us; (34) the timing and outcome of any audits, disputes and other proceedings related to taxes; (35) the recording of impairment charges; (36) political and economic developments, including energy and environmental policies under the current administration; (37) the transition to a replacement for the LIBOR benchmark interest rate; (38) CenterPoint Energy’s ability to execute on its strategy, initiatives, targets and goals, including its Net Zero and carbon emissions reduction goals and its operations and maintenance expenditure goals; (39) the outcome of litigation, including litigation related to the February 2021 winter storm event; (40) obligations related to warranties, guarantees and other contractual and legal obligations; (41) the effect of changes in and application of accounting standards and pronouncements; and (42) other factors discussed in CenterPoint Energy’s Annual Report on Form 10-K for the fiscal year ended December 31, 2022, its Quarterly Reports on Form 10-Q for the quarters ended March 31, 2023 and June 30, 2023, and other reports CenterPoint Energy or its subsidiaries may file from time to time with the Securities and Exchange Commission.

This report contains time-sensitive information that is accurate as of September 14, 2023. Some of the information in this report is unaudited and may be subject to change. We undertake no obligation to update the information presented herein, except as required by law.

Net Zero Disclaimer: CenterPoint Energy’s **Scope 1 emissions** estimates are calculated from emissions that directly come from its operations. CenterPoint Energy’s **Scope 2 emissions** estimates are calculated from emissions that indirectly come from its energy usage, but because Texas is in an unregulated market, its Scope 2 estimates do not take into account Texas electric transmission and distribution assets in the line loss calculation and exclude emissions related to purchased power between 2024E-2026E. CenterPoint Energy’s **Scope 3 emissions** estimates are based on the total natural gas supply delivered to residential and commercial customers as reported in the U.S. Energy Information Administration (EIA) Form EIA-176 reports and do not take into account the emissions of transport customers and emissions related to upstream extraction. While CenterPoint Energy believes that it has a clear path towards achieving its Net Zero emissions (Scope 1 and certain Scope 2) by 2035 goals, its analysis and path forward required it to make a number of assumptions. These goals and underlying assumptions involve risks and uncertainties and are not guarantees. Should one or more of our underlying assumptions prove incorrect, CenterPoint Energy’s actual results and ability to achieve Net Zero emissions by 2035 could differ materially from its expectations. Certain of the assumptions that could impact our ability to meet its Net Zero emissions goals include, but are not limited to: emission levels, service territory size and capacity needs remaining in line with company expectations (inclusive of changes related to the sale of CenterPoint’s Natural Gas businesses in Arkansas and Oklahoma); regulatory approval of Indiana Electric’s generation transition plan; impacts of future environmental regulations or legislation; impacts of future carbon pricing regulation or legislation, including a future carbon tax; price, availability and regulation of carbon offsets; price of fuel, such as natural gas; cost of energy generation technologies, such as wind and solar, natural gas and storage solutions; adoption of alternative energy by the public, including adoption of electric vehicles; rate of technology innovation with regards to alternative energy resources; CenterPoint Energy’s ability to implement its modernization plans for its pipelines and facilities; the ability to complete and implement generation alternatives to Indiana Electric’s coal generation and retirement dates of Indiana Electric’s coal facilities by 2035; the ability to construct and/or permit new natural gas pipelines; the ability to procure resources needed to build at a reasonable cost, the lack of or scarcity of resources and labor, the lack of any project cancellations, construction delays or overruns and the ability to appropriately estimate costs of new generation; impact of any supply chain disruptions; changes in applicable standards or methodologies; and enhancement of energy efficiencies.